



November 25, 2020

Dear Forward Family

2020 turned out to be very different than all of us could imagine, except for the one truth that is God was consistent and amazing in how He blessed our church. The fact that Forward continues to be in a healthy financial situation can only be attributed to God's greatness. May we all see His hand in this and continue to listen to His voice to determine His will for our Church.

The budget is prepared to be aligned with what we as Forward believe God's will for our Church is. As in the past, even during a pandemic, the expenditure is supposed to tell the story of Jesus, and how we plan on sharing it. This drives the activities and components included in the budget, that God then allows us to arrange or take part in with the funds made available to us.

Our faith budget means: God provides all, and all funds therefore come from Him. God does not need a budget, it is supposed to be part of our spiritual tools that we use to execute His will. We all need to give in a manner that we believe God wants us to give and this may not necessarily be driven by a financial report or a bank balance of the Church, but rather in the manner that God challenges our faith and what He presses upon in our hearts. This report is clear evidence that God is looking after our church, but it may not necessarily be a report that tells us what God wants us to give. Each of us need to continue to listen to how God asks us to give, and how sacrificial that needs to be.

I continue to pray that we all can be quiet, filter out all the distractions, so that we can continue to clearly hear His voice as He leads us to serve in our city of Toronto that needs Him so much and all over the world through Missions.

We normally use the current year expenditure as a proxy to determine the budget for the following year, but due to many activities being different in 2020 due to the pandemic, the budget was prepared using 2019 as a proxy.

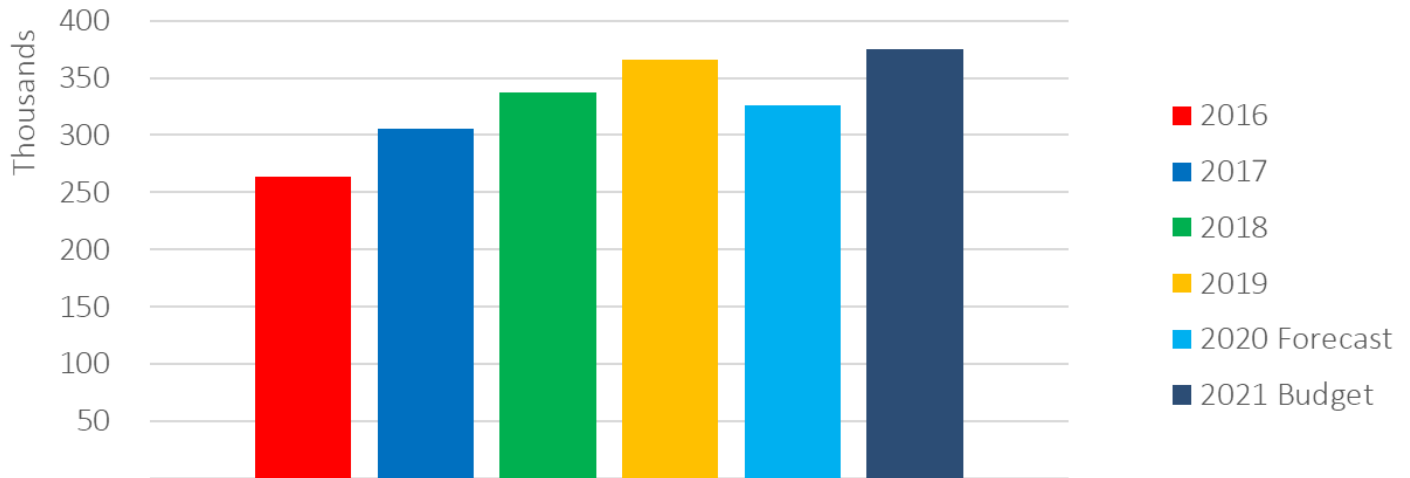
A considerable part of the annual budget is related to staff and pastoral costs. FEB Central provided guidance related to the cost of housing in Ontario and how it impacts the salary budget to ensure that the pastoral staff can afford housing in different Ontario cities. As a Church that wants to have an impact on the community, it is even more important than ever that the Church staff can afford to live in the neighborhood that we are serving and trying to reach. The Deacons Board have considered the guidance from FEB Central and the budget for 2021 includes a housing allowance for staff that does not already receive this benefit. The total increase due to this benefit is approximately \$20,600 for the 2021 budget.

As part of the 2020 budget, the congregation approved a study to consider possible development options for our parking lot on Wildwood Crescent. One potential idea was to transform the under-utilized parking lot into an asset that would allow the Church to provide financial support for staff to live in the community surrounding the Church. Before we were able to present the results of the Wildwood study, Forward recently was informed by Metrolinx that they require the use of the Wildwood parking lot to access the rail system for the rapid transit expansion project. Metrolinx offered an easement agreement for the parking lot with favorable renting terms. The Deacons Board appointed a sub committee that in turn appointed external legal counsel to review the agreements. These costs will be covered by Metrolinx. Subsequently, an agreement was signed whereby the Wildwood parking lot will be rented to Metrolinx over a two year term for approximately \$322,000. The rent is payable in advance. It is expected that the term will commence early in 2021 and Metrolinx may extend the lease for a third year and the rent will increase accordingly. I believe this is an answer to prayer and that the additional funds would help support the housing allowance that was introduced in this year's budget. The use of funds has not been determined in full and I ask that we all continue to ask for guidance through prayer as we determine how to best use the funds for the Glory of God. The rent has been included as a special item in the budget.

The analysis below shows the change in income and expenditure over the years

Staff and Pastoral costs:

We have amazing staff that do great work for our Church and community. The increase in costs over the years show how we continue to invest in people as this is a key component of how we execute God's plan for our Church.

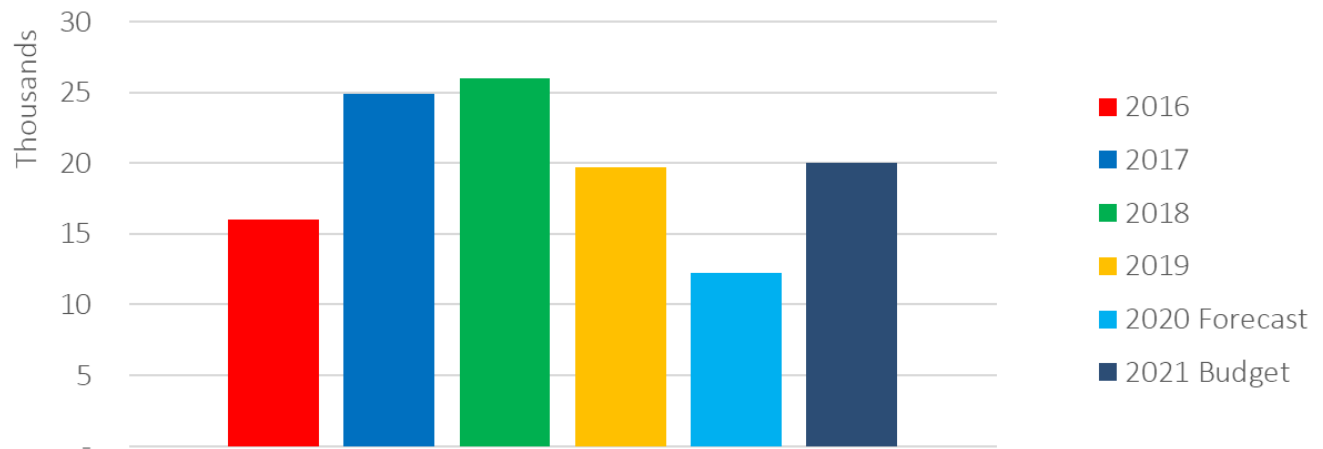


The budget includes the following for 2020:

- Steve Lambert – Pastor of teaching and Discipleship
- Aaron Woodhouse – Pastor of Community Engagement
- Sarah Quartel – Director of Worship and Communications
- Mark Memije – Pastor of Student Ministries
- Carol Bain – Bookkeeper
- Custodian
- Summer and other interns
- Liebenzell interns

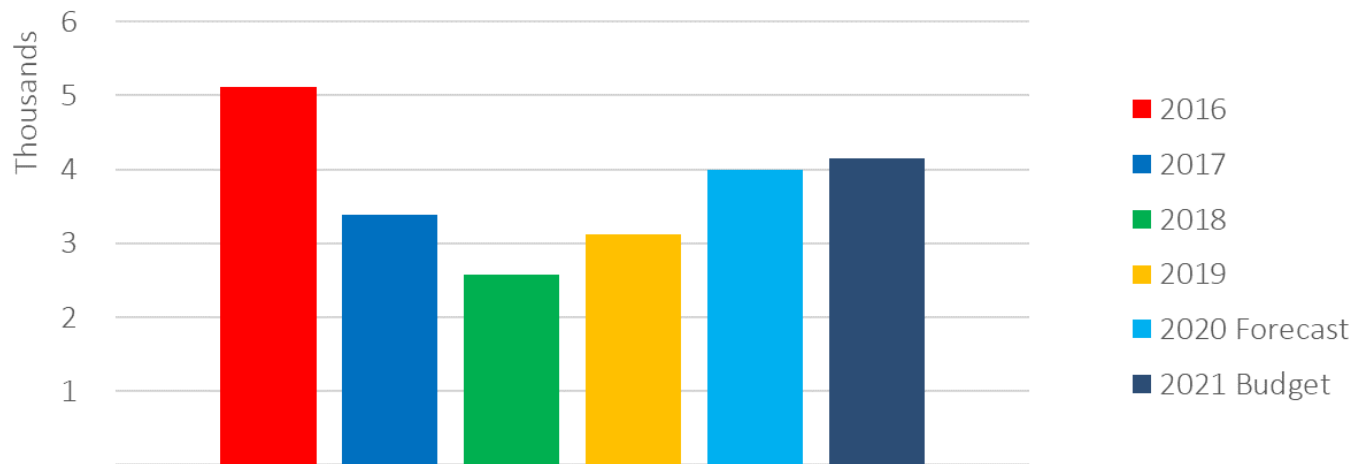
The 2020 cost was lower due the summer interns not being hired with the summer programs being cancelled. The 2021 budget assumes that the all the programs will take place in 2021 and therefor also includes the cost of interns. The increase from 2019 to 2021 relates mainly to cost of living adjustments and the housing allowance described above.

Christian education



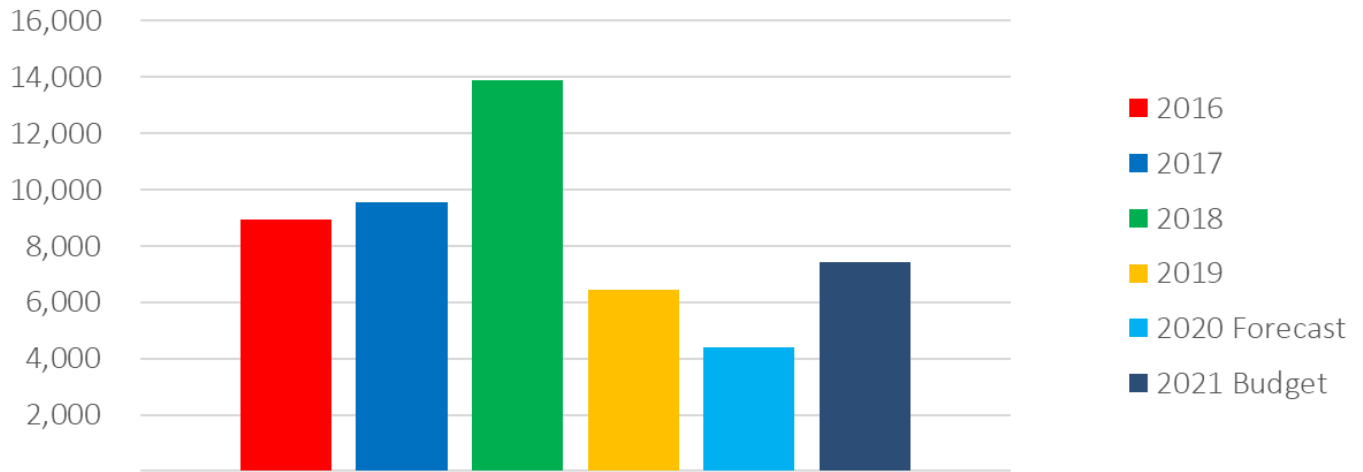
Christian education includes bible school supplies, day camp costs, developing ministries including the Beach Hill Choir, Men’s, Woman’s, Family, Youth, 55+ and other ministry expenses. Costs have increased over the years due to the success with the various day camps and developing ministries such as the Beach Hill Choir that strongly correlate with the Church’s vision to reach the local community. Costs in 2019 are lower due to Beach Hill Choir not continuing and in 2020 are lower due to the cancelation of many programs as a result of the pandemic. It should be noted that most of the day camp costs are recovered and are included in the “Other” category of income reported above.

Worship:



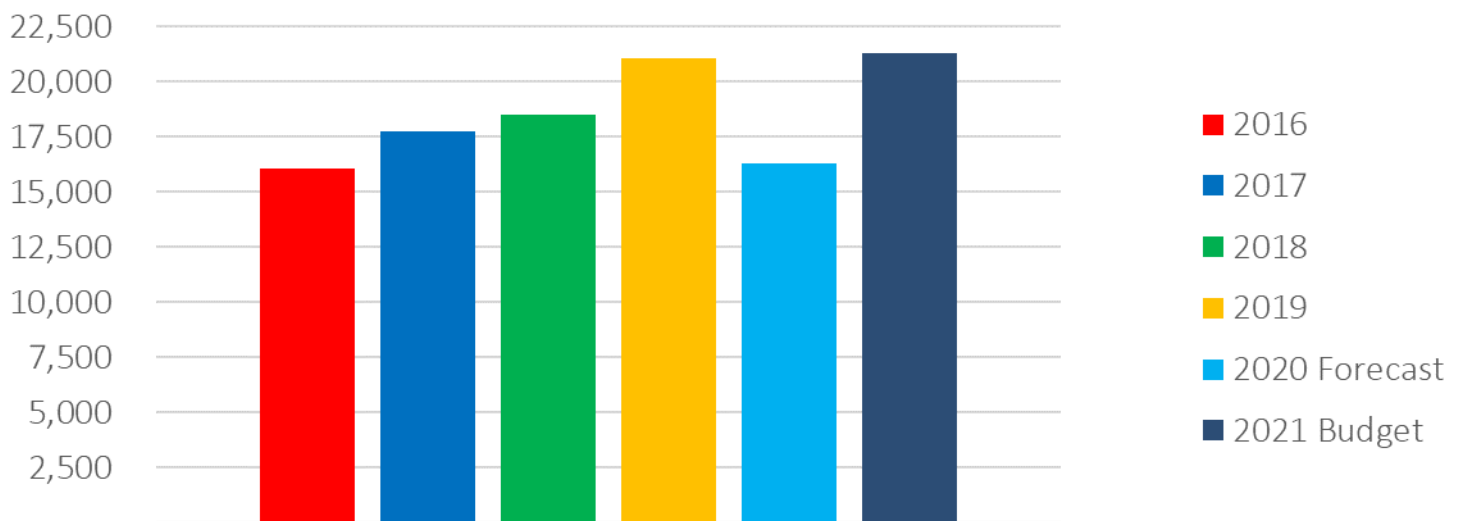
Costs include piano maintenance, payments for license fees to use and project music in the church and payments for special speakers.

Communications and fellowship:



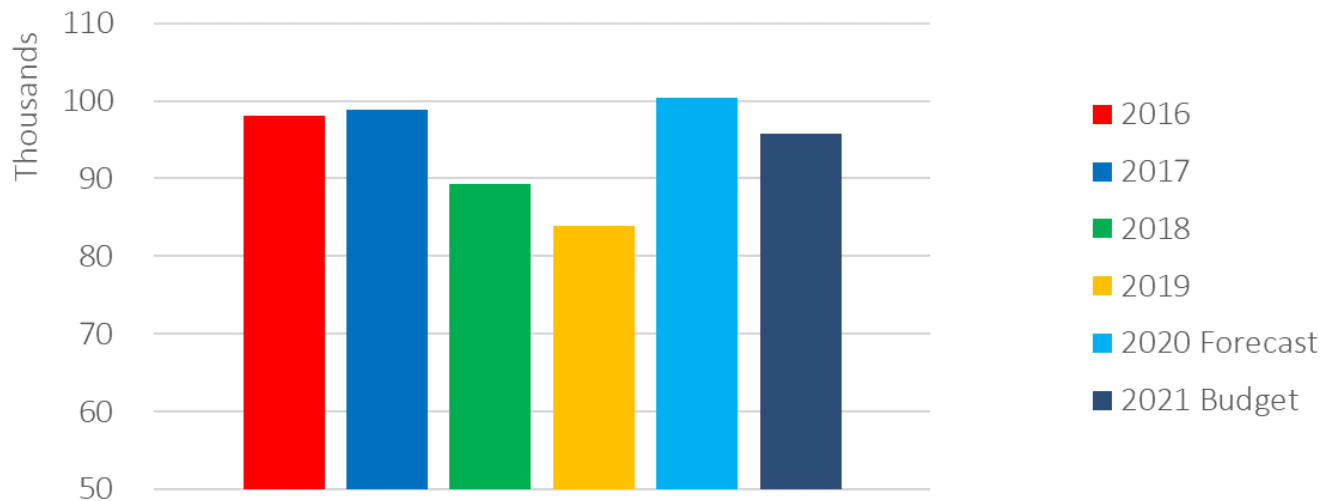
Costs include advertising, community outreach, flowers and costs associated with funerals. Advertising and funeral costs have increased over the last couple of years. The 2021 budget is mainly in line with the 2020 spending.

Office and general:



Office and general costs include bank charges, printing and communication charges. Printing costs are the largest component and initiatives such as printing monthly bulletins rather than weekly has helped to maintain these costs at reasonable levels. The 2020 costs are lower due to lower spending during the pandemic.

Building:



The building, parking lots and the Glenmore property are Forward’s largest earthly assets. It would be very difficult to obtain these buildings in the same location for a church of our size and we are fortunate to be in the position that we are in. It is expensive maintaining the buildings and it forms a large proportion of the budget. Utilities are also expensive and costs vary based on how cold the winter season is. The 2021 budget assumes that gas and hydro will be in line with 2020 budget.

Missions:

The missions budget includes the money that Forward sends to missionaries and missions organizations. It has historically totaled approximately 10% of the total expenditure of the Church. The missions budget for 2021 includes support for three new missionaries and organizations, namely the Bowes “Halle Bible Project”, Paul and Georgie McDonald and Toronto Baptist Seminary. The contribution to FEB Central was also increased from \$4,000 to \$7,000 based on the guidelines from FEB Central. We are grateful that the Church is in the position to be able to do this.

Capital items:

Capital expenditures for 2020 include the elevator retrofit that cost \$32,020, compared to the budget of \$35,000. An allotment of \$40,000 has been made for general building restoration projects in 2020 of which approximately \$12,000 was spent.

The study to assess possible options to develop the Wildwood parking lot cost \$12,954 compared to the budget of \$12,000. Home affordability has become a major challenge for the city and acts as a barrier for attracting pastoral staff. The study evaluated whether it would be feasible for Forward to develop the Wildwood parking lot into townhomes sitting

atop an underground parking lot. The results of the study concluded that this was not a viable option.

The total capital budget for 2020 was \$87,000 and \$57,626 was expected to be spent during 2020. The difference of \$29,374 was reallocated and used for the 2021 budget. If more or less is spent in 2020 then the 2021 budget will be adjusted accordingly and the total for the two years combined will be \$87,000 for budget purposes. The \$29,374 will mostly be used for building restoration projects and each individual project will be presented and approved by the advisory board.

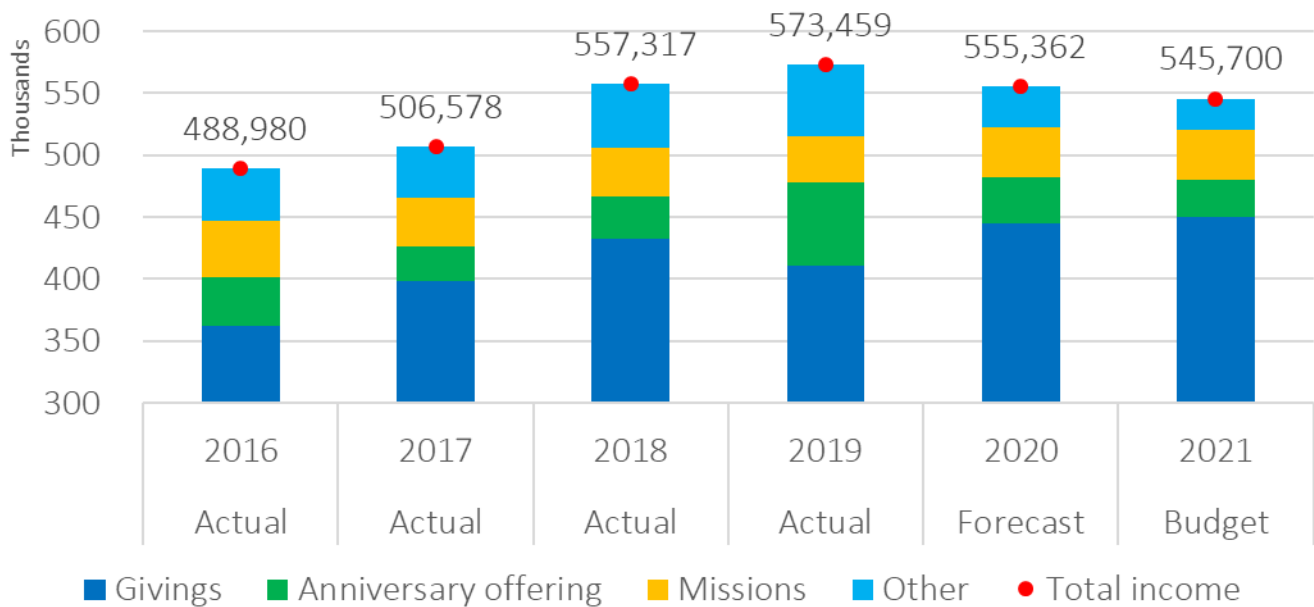
Summary:

The table below summarizes the total expenditure for the year compared to the 2020 Forecast:

Item	2020 forecast	2021 budget	Change
Staff and pastoral costs	325,970	374,800	48,830
Christian education	12,201	20,000	7,799
Worship	3,991	4,150	159
Communications and fellowship	4,377	7,420	3,043
Office and general	16,315	21,325	5,010
Building	100,316	95,800	(4,516)
Bus ministry	283	530	247
Subtotal	463,453	524,025	60,572
Capital Items	57,626	29,374	(28,252)
Subtotal	521,079	553,339	32,320
Missions	55,740	60,940	5,200
Total	576,819	614,339	37,520

Income:

God, through the faithful giving of His followers at Forward, has continued to bless our church. The chart below illustrates how givings have increased from 2016 to 2019. If the larger 100 year anniversary offering is removed from 2019 then 2020 is expected to be in line with that year, which is amazing considering the pandemic! Thank you to all who continue to give generously and sacrificially.



The finances of the Church continue to be healthy and we are very grateful for this. The Church is to receive a significant windfall through the Wildwood parking lot easement and I ask that we go to our knees and ask God for its intended purpose, and that we will not lose sight of the fact that that we have a faith budget that we need to support with prayer and by listening closely to God’s direction and guidance.

The attached schedules provide the detailed budget summarized above.

I would like to thank everyone who assisted with the preparation of the budget and who provided input and support during this process.

We serve the Almighty God, and it is an honour serving among His followers.

Sincerely yours,

Maarten Theunissen

FORWARD BAPTIST CHURCH
 STATEMENT OF INCOME AND EXPENDITURE
 FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
INCOME			
Envelopes	13,687	15,000	15,000
Where Most Needed	177,094	191,200	191,200
Pre-Authorized Gifts	134,725	130,000	130,000
Loose offerings	1,123	3,800	3,800
Anniversary offering	37,682	30,000	30,000
Gifts through Charities	117,000	110,000	110,000
Other donations	1,293	-	-
Total Givings	482,604	480,000	480,000
MISSIONS INCOME			
Envelopes	15,000	15,000	15,000
Special Mission Offering	25,000	25,000	25,000
Other Mission Donations	25	-	-
	40,025	40,000	40,000
OTHER INCOME			
Rent – various	18,534	20,200	10,200
Recoveries & Fees	4,700	15,000	5,000
Facility Rentals	8,367	9,500	9,500
Interest Earned	1,132	1,000	1,000
	32,733	45,700	25,700
TOTAL INCOME	555,362	565,700	545,700

FORWARD BAPTIST CHURCH
 STATEMENT OF INCOME AND EXPENDITURE (CONTINUED)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
EXPENDITURE			
Staff and pastoral costs	325,970	373,450	374,800
Christian education	12,201	20,000	20,000
Worship	3,991	4,150	4,150
Communications and fellowship	4,377	7,420	7,420
Office and general	16,315	21,325	21,325
Building	100,316	95,800	95,800
Bus ministry	283	1,830	530
Capital Items	57,626	87,000	29,374
	521,079	610,975	553,399
MISSIONS EXPENDITURE			
Individuals	30,600	29,695	32,300
Mission Organizations	14,640	14,640	18,140
Other	10,500	10,500	10,500
	55,740	54,835	60,940
TOTAL EXPENDITURE	576,819	665,810	614,339
NET INCOME / (EXPENDITURE) BEFORE SPECIAL ITEMS	(21,457)	(100,110)	(68,639)
Bequest	49,568	-	-
Wildwood parking rent/easement	20,000	-	322,000
BALANCE, Beginning of year	211,756	211,756	213,871
BALANCE, End of year	239,867	111,646	493,228

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE
FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
STAFF REMUNERATION AND PASTORAL COSTS			
Salaries	230,515	228,000	208,600
Employee benefits	40,068	42,400	62,900
Temporary help	43,403	46,750	47,000
Summer Career Placement	3,353	35,500	35,500
Book allowance (pastoral staff)	2,000	2,000	2,000
Staff Education & development	3,092	6,000	6,000
Travel	232	1,900	1,900
Pastoral costs	1,200	2,400	2,400
Long term interns	2,068	6,000	6,000
Conferences - conventions	40	2,500	2,500
	325,970	373,450	374,800
CHRISTIAN EDUCATION			
Department supplies	1,573	2,500	2,500
Bible school curriculum	3,141	1,500	1,500
Library/resource centre	-	100	100
Day camp	2,105	10,500	10,500
Developing Ministries	323	2,500	2,500
Men's Ministry	691	250	250
Family Ministry	3,101	500	500
Youth ministry	875	2,000	2,000
Women's ministry and Women's Mission fellowship	392	150	150
	12,201	20,000	20,000
WORSHIP			
Organ & piano maintenance	2,557	1,300	1,300
Worship expenses	557	1,300	1,300
Special speakers	-	500	500
Song License	682	900	900
Ordinance	195	150	150
	3,991	4,150	4,150
COMMUNICATIONS AND FELLOWSHIP			
Communications inc Advertising	1,395	2,400	2,400
Community Outreach	400	900	900
Church Fellowships & Funerals	2,457	3,940	3,800
Catering	125	180	140
Flowers & Auditorium decorations	-	-	180
	4,377	7,420	7,420

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
OFFICE AND GENERAL			
Bank charges & interest	1,971	1,850	1,850
Cell Phones	1,963	2,400	2,400
Postage	1,168	2,200	2,200
Print stationery & office supplies		7,843	12,000
Telephone	3,371	2,875	2,875
	16,315	21,325	21,325
BUILDING			
Building maintenance, repairs and supplies	27,877	22,000	22,000
Gas	23,192	18,000	18,000
Hydro & Water	28,471	38,000	38,000
Insurance	6,300	6,300	6,300
P.A./ A.V. maintenance & supplies	6,445	4,000	4,000
Glenmore property	8,031	7,500	7,500
	100,316	95,800	95,800
BUS MINISTRY			
Bus insurance	-	1,300	-
Bus operating costs	107	400	400
Bus repairs & maintenance	176	130	130
	283	1,830	530
CAPITAL EXPENDITURES			
Elevator retrofit	32,020	35,000	-
General building restoration	12,000	40,000	29,374
Study	12,954	12,000	-
Livestream project	652	-	-
	57,626	87,000	29,374

FORWARD BAPTIST CHURCH
 SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS
 FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
INCOME			
Envelopes	15,000	15,000	15,000
Missions Offering	25,025	25,000	25,000
Total Income	40,025	40,000	40,000
INDIVIDUALS			
Missions 3D Threshold: Aaron and Anna Bowes	19,000	18,095	19,000
Missions 3D Threshold: Bowes' "Halle Bible Project"	-	-	500
SIM: Don and Erin Longworth	2,000	2,000	2,000
Through The Bible (TRW): Ray and Sandra Alary	2,000	2,000	2,000
BMFP: Daniel and Emily Ford	2,000	2,000	2,000
AEBEQ : Louis Bourque	2,000	2,000	2,000
OMF Canada - Martha Oates	1,200	1,200	1,200
MOVEIN, Toronto - Valera and Laura Strugov	1,200	1,200	1,200
FEB Int'l Arab Missions: Bechara and Roula Karkafi	1,200	1,200	1,200
SEND INTERNATIONAL: Paul and Georgie McDonald	-	-	1,200
Total Individuals	30,600	29,695	32,300

FORWARD BAPTIST CHURCH
 SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS (CONTINUED)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31

	2020 Forecast	2020 Budget	2021 Budget
MISSION ORGANIZATIONS			
FEBC: General fund	4,000	4,000	7,000
FEB Central Church Planting Program	1,200	1,200	1,200
FAIR (FBC Int)	720	720	720
Fellowship Network Project (Feb Int)	720	720	720
Liberty Grace Church	1,200	1,200	1,200
Toronto City Mission	1,200	1,200	1,200
Heritage College & Seminary	2,400	2,400	2,400
SAT-7 Canada	2,000	2,000	2,000
LeadersFormation (Fellowship International)	1,200	1,200	1,200
Toronto Baptist Seminary	-	-	500
Total Mission Organizations	14,640	14,640	18,140
OTHER			
Conference & Special Speakers	3,500	3,500	3,500
Short Term Missions	3,500	3,500	3,500
Gifts to missionaries & retirees	3,500	3,500	3,500
Total Other	10,500	10,500	10,500
TOTAL EXPENSES	55,740	54,835	60,940

Abbreviations:

BMFP - Baptist Mission to Forgotten Peoples
 TWR - Trans World Radio

SIM - Serving In Mission