

FORWARD

BAPTIST CHURCH

~ Established 1919 ~

**ANNUAL REPORT
2019**

100th ANNIVERSARY EDITION

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Forward Baptist Church 2019 Annual Report

1891 Gerrard Street East, Toronto, Ontario M4L 2B9

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STATEMENT OF FAITH

Bible: We believe the Bible to be the complete Word of God; that the sixty-six books, as originally written, comprising the Old and New Testaments were God-breathed and were entirely free from error; we believe that God, in His providence, ensured the preservation of His Word so that that the Bible is the final authority in all matters of faith and practice and the true basis of Christian union.

God: We believe in One God, Creator of all, holy, sovereign, eternal, existing in three equal Persons, the Father, the Son and the Holy Spirit who have enjoyed perfect love and community for all of eternity.

God the Father: We believe in one God, the Father almighty who is over all and who sovereignly works through all and in all according to His purpose. He shares the same divine essence as His Son and the Holy Spirit so that they are each fully God. We believe that He sent the Son to redeem the church, whom He chose and adopted to make them co-heirs with the Son and true children of the Father, blessing them with every blessing, and disciplining them, as a loving Father.

God the Son: We believe in one Lord, Jesus Christ, the Son of God. He shares the same divine essence as His Father and the Holy Spirit and is fully God. We believe in His eternal existence with the Father and Holy Spirit in preincarnate glory. We believe that He took on full humanity when He was conceived of the Holy Spirit and born of a virgin. He lived a sinless life, died a substitutionary death, was resurrected bodily, and ascended triumphantly. He is the head of the church and now sits at the right hand of the Father, mediating for His people until the day He returns to reign.

God the Holy Spirit: We believe in one Holy Spirit of God, who shares the same divine essence as the Father and the Son and is fully God. We believe He is a person and not merely a force. The Spirit spoke through the prophets and apostles so the Scriptures are the very words of God. He actively convinces of sin, of righteousness, and of judgement. He regenerates, indwells, and sanctifies those who put their faith in Jesus Christ. He also illuminates, comforts, unifies, and gives gifts to those who believe in Jesus Christ.

Satan: We believe that Satan is a spirit being who is an evil personality, the originator of sin, the archenemy of God and humankind, whose eternal destiny in hell is certain.

Humanity: We believe that God created humanity in His own image to glorify and enjoy Him forever.

We believe that because we were created in the image of God, we were created to work, to be creative, to care for and cultivate the earth.

We also believe that because we were made in the image of God, the value, dignity and personhood of human life comes from God; He knits us together in our mothers' wombs and numbers our days according to His will.

Furthermore, we believe that because we were created in the image of our Triune God, we were created for community. Friendship and family reflect this reality, as does the unity and diversity of the local church. This is also reflected in gender differences between male and female and in the covenant relationship of marriage, where one man and one woman are joined together as husband and wife. God created sexual activity to be practiced and enjoyed by a husband and wife in marriage to celebrate and deepen that union and for procreation. Therefore, sexual activity practiced outside of marriage is forbidden by God.

Sin: Sin was introduced into the world when Adam disobeyed God. The result of this first sin is that all humanity is alienated from God; every aspect of their total being is depraved. Humanity thereby incurred the condemnation of God, resulting in physical, spiritual and eternal death.

Salvation: We believe that salvation is by the sovereign, electing grace of God; that Christ voluntarily suffered a substitutionary death for sinners that completely satisfied God's righteous demands; that justification is by faith alone in the all-sufficient sacrifice and resurrection of the Lord Jesus Christ and that those whom God has saved shall be divinely preserved and finally perfected in the image of the Lord.

Future Things: We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the resurrection of the just and unjust; in the eternal blessedness in heaven of the redeemed and in the judgement and conscious, eternal punishment in hell of the wicked.

The Local Church: We believe that the church is a company of immersed believers, voluntarily associated for worship, instruction, fellowship, edification, evangelism and the observance of the ordinances. We believe it is an autonomous, independent body, under the Lordship of Christ, the Great Head of the church. Its Pastors and Board members are elected by the membership.

Ordinances: We believe there are only two ordinances for the church regularly observed in the New Testament and commanded by Christ:

Baptism which is the immersion in water, whereby a person publicly identifies with Christ in His death, burial and resurrection.

The Lord's Supper which is the memorial wherein the believer partakes of the two elements, the bread and the cup, which symbolize the Lord's body and shed blood, proclaiming His death until He comes.

The Church And State: We believe in the entire separation of church and state.

Religious Liberty: We believe in religious liberty; that every person has the right to practice and propagate his beliefs.

The Lord's Day: We believe that the first day of the week is the Lord's Day and that it is the biblically normal day for corporate worship and spiritual exercise.

Civil Government: We believe that civil government is of divine appointment for the interest and good order of society; that magistrates are to be prayed for, conscientiously honoured and obeyed, except only in the things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience and Prince of the kings of the earth.



Forward Baptist Church

Our Mission



glorify God



grow in Christ



go with the gospel

Our Vision

Loving God

with all of our heart, soul, mind and strength, ready to serve Him in the Church — the Body of Christ, under the guidance of our Leaders

Loving Others

as we love ourselves with Christ-like love for all

Share the Truth

by communicating redemption in Christ; personally by word and action; corporately through our Church in local and worldwide missions

We had the pleasure of joining together this year and recollecting God's goodness to us as a church. During our centenary celebrations we met with friends old and new and bore witness to how God has used Forward and his people during this span.

Our mission is no less relevant to us today than it was to our church founders. We mark, as a reminder of this, our Church's cornerstone:

...Other foundation can no man lay than that is laid, which is Jesus Christ.
1 Corinthians 3:11 KJV

We have been building upon Christ our foundation for the last 100 years. The Apostle Peter reminds us

As you come to him, the living Stone—rejected by humans but chosen by God and precious to him—you also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ.
1 Peter 2:4-5 NIV

We can trust Christ our foundation as he continues to build up his church, and shape us into the people we need to be.

As that church we continue to **Glorify God** together as evidenced in our corporate worship and our acts of service. We **Grow in Christ** as we study his Word and serve Him with all our might. And we sow seeds of righteousness as we **Go with the Gospel** and proclaim the good news in His strength.

On behalf of the Elders I'd like to thank you for serving alongside us as we reach out to a broken world calling the lost from darkness to beautiful light. Together we engage in the process of sanctification as we yield ourselves to Him and daily become more like him.

The Elders Board consists of both pastors and laymen, all being elected by the congregation.

The responsibility of the Elders is the spiritual oversight of the church including:

- Overseeing all aspects of spiritual leadership;
- Teaching sound doctrine and refuting error (Titus 1:9);
- Interviewing applicants for membership;
- Attending ordinations and conventions as Forward's messengers;
- Visiting the sick (James 5:14);
- Participating in exercising church discipline as necessary;
- Overseeing others gifted in the above-mentioned ministries; and
- Serving Communion at the Lord's Supper along with the deacons.

The Elder and Deacons Boards continue to meet for discussion and prayer during their monthly meetings. As your church leadership, we entreat God to be the focal point our ministry here at Forward. We seek his direction as we lead the church.

The Elders meet regularly as an independent group. We use our time to encourage and develop one another as we share what God has been doing in each of our lives. We pray through the prayer requests submitted to us, as well as the known needs of the church body.

We continue to discuss vision and direction of our church as we try and understand how best to glorify God, grow in Christ and carry the gospel to a broken and hurting world.

As Elders we also discuss church matters that have arisen throughout this year to decide how best to address or resolve them. In addition to our elected Elders, we have also enjoyed the counsel of Deacons Board Chair John Deinum and our Youth Pastor Mark Memije, who have both served alongside us as we seek to serve you.

This year may you continue to serve and follow Jesus as you remember your calling.

... You are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light. Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy.

1 Peter 2:9-10 NIV

In Him,
Shawn Freer
Chairman, Board of Elders

Elders: Pastor Stephen Lambert, Pastor Aaron Woodhouse, Brian Taylor

DEACONS BOARD REPORT – John Deinum

Our 100-year anniversary celebrations concluded during 2019 and I thank everyone who participated, volunteered and came to meet with us to see how Forward Baptist Church was “getting along”. If you take a look at those attending on Sunday morning, you will be encouraged by the number of young people and children who are in regular attendance, and by God’s grace will grow in Christ and be equipped to serve Him in the future.

We are encouraged to see the church’s investment in young people bearing fruit. The regular training and mentoring by our staff into the lives of interns over the past 5 years has created a small alumni of young adults who have become faithful in service and are committed to growing in Christian faith. A number of these individuals continue to be involved in service with us by volunteering to help with youth programs, PA Day camps and participating in the Young Adult small group.

During this past year, we expanded the opportunities for intern development by welcoming two young women from the German missionary agency Liebenzell. We are grateful for Sarah and Lea’s service with us for the last four months of 2019, and as they continue in 2020. As the aging Psalmist wrote in chapter 71, *“So even to old age and gray hairs, O God, do not forsake me, until I proclaim your might to another generation, your power to all those to come”* (vs. 18 ESV), may our desire be to proclaim Christ to the next generation and allow opportunities for them to serve with us.

In 2019, we welcomed David Nunn as a Deacon and have seen our board grow to a reasonable complement of two women and five men. We hope to add to this number in the coming year. Our regular monthly meetings include Elders and Staff, for a total of 13 individuals when all are in attendance.

The Deacons Board continued to work on governance issues during 2019 and completed a number of operational policies. One very important policy that we have spent significant time on and plan to complete in 2020 is a policy adopted from the widely used “Plan to Protect” program. This document sets out guidelines and conduct for those serving in ministries to children and youth. As we continue to offer these ministries to the community, this is an important step in keeping everyone safe and informed.

During 2019 Jim Aldridge officially resigned as a church Trustee. I would like to thank Jim for his many years of faithful service at Forward, and as a Trustee. Thank you again, to all who have given time and resources to serve in the various ministries of the church. Please pray that we would continue in the unity we share in Jesus Christ, as we serve Him as His church.

John Deinum,
Chairman, Deacons Board

*Shout for joy to the Lord, all the earth.
Worship the Lord with gladness;
come before him with joyful songs.
Know that the Lord is God.
It is he who made us, and we are his;
we are his people, the sheep of his pasture.*

*Enter his gates with thanksgiving
and his courts with praise;
give thanks to him and praise his name.
For the Lord is good and his love endures forever;
his faithfulness continues through all generations.*

Psalm 100 (NIV)

This past year was a big year. It was a big year for our church because we celebrated our 100th anniversary. What a wonderful and busy time we had celebrating God's faithfulness to our church over the past century! One of the best parts of that celebration was getting a glimpse into the history of the church and meeting people who had been actively involved in the life of the church in years gone by. When I met those many people from Forward's past, I really felt a deep connection to the history of Forward and felt the truth of Psalm 100:6 in fresh ways. It really is true that God's "faithfulness continues through all generations". The importance of that truth was hammered home to me just a few days after the anniversary celebration when my own daughter was born - talk about it being a big year!

In the grand scheme of things, 100 years is a drop in the bucket. God's love and faithfulness have endured forever, both before our church ever existed, and forevermore into the future. But it is certainly appropriate to reflect on God's faithfulness to us over the past 100 years, and it's also appropriate to reflect on God's faithfulness to us over the past 1 year. I hope this report will serve as a reminder to us of some of the ways God has been faithful to us in 2019.

100th Anniversary

It's appropriate to begin by speaking in more detail of the 100th celebration we enjoyed this past year. I'm sure other reports will also include details on this, so I don't want to retread too much ground, but a few elements are worth mentioning.

I was personally very excited that we were able to publish a book on the history of Forward this year. The book was entitled "Behold The Lamb of God": A Centennial History of Forward Baptist Church, Toronto, 1919-2019 and written by renowned church historian Dr. Michael Haykin and his assistants Baiyu Song and Peter Gillespie. I know personally from helping these men that many hours of meticulous research went into the project as they dug through our archives, and the archives of the Fellowship of Evangelical Baptist Churches, and interviewed members past and present. I know I was very pleased with the book and learned a lot about our church as I read it.

Our anniversary weekend included a wonderful banquet that was well attended and extremely enjoyable. The keynote speaker for the evening was Pastor Paul Kerr, who was our senior pastor from 1974 to 1981. Pastor Kerr is uniquely suited to speak on the church's long history, since his mother grew up at the church and he has been involved with the church his whole life. His talk was hilarious, informative, and uplifting, as was the whole evening.

The following day was anniversary Sunday and the church was completely packed as former Forwardites came from far and near to visit and celebrate with us. We were very thankful to have Pastor Bob Flemming preach God's Word to us that morning and reminded us of the glory of Christ and His love for us, from John 2. Pastor Flemming was an associate pastor at Forward from 1979 to 1982 and is currently serving as the director of the Fellowship of Evangelical Baptist Churches of Canada, Central Region (which includes Ontario and the English-speaking churches in Quebec). It was wonderful to see so many people who had been part of Forward over the years celebrating God's faithfulness to the church they loved so much.

Other events during the year included a youth group reunion in June where many former youth from the 1960s and 70s gathered in our fellowship hall. In October we held our missions banquet as usual, but to commemorate Forward's history, we had one of our former missionaries, Don Whiteside, come and tell the story of God's amazing work in and through his life.

God showed his faithfulness in enormous ways through all those who volunteered their time to make these celebrations possible. I can't even begin to thank all the people who deserve thanks for all their hard work. So many people were involved in planning and running these events, making sure that we had information for previous Forwardites so we could invite them, putting together slideshows and videos of historical information, and on and on and on. Thank you for making our 100th anniversary unforgettable. We couldn't have done it without you!

Preaching Ministry

As always, we must remember that God has been faithful to us by giving us His Word so we can know Him. I know this has been an amazing year for so many of us as we have grown in our knowledge of and love for God through studying His Word. All of our teachers and small group leaders have been a blessing to us as they have opened God's Word to us. And I have felt very privileged to lead in the preaching ministry this year.

We began 2019, by preaching through the second half of the letter to the Romans. We had started it the previous Fall, and were able to complete it before Easter. God spoke to us in significant ways as we considered His unsearchable sovereign plans of salvation, and how to love one another as a result, considering one another's consciences and worshipping God together.

During Easter and for the rest of the Spring, we spent some time digging into selected passages from 1 Corinthians and learning about how God has designed the church to be a unified and committed body.

We spent the majority of the Summer preaching from selected Psalms. Many of the Psalms we looked at gave voice to feelings of despair and anger, and instructed us on how to bring even our darkest emotions to God in prayer. In the Fall, we spent several weeks going through the prophet Zechariah being reminded to turn our hearts fully to God. We also went through a short series exploring our identity in Christ. Our Advent series looked at the book of Genesis and saw how Jesus fulfilled promises hidden in the earliest book of the Bible.

The majority of the preaching was handled by myself, Pastor Aaron Woodhouse, and Pastor Mark Memije this year. Shawn Freer, who is one of our Elders also preached once for us. As I say often, I am thankful for these three men who work hard to study God's Word and present it to God's people. I am also thankful for our five missionary speakers for the year: Ray Alary (one of our supported missionaries and the president of Transworld Radio Canada), Don Webster (member and former elder at Forward who served for many years as a Bible translating missionary and pastor), Don Longworth (one of our supported missionaries serving in New Brunswick and who, Lord willing, will be heading to Benin, West Africa with his family this summer), Daniel Jovin (who grew up as a missionary kid and is still connected with Emmanuel International's ministries), and Paul McDonald (Associate Pastor at Grace Fellowship Church Don Mills, who Lord willing, will

be heading to Serbia with his family this summer as a long term missionary). And as I previously mentioned, I'm thankful for Pastor Bob Flemming who preached on Anniversary Sunday.

I have made it a goal to work with young men in our church who are interested in preaching and help them to learn how to study a passage, develop a sermon, and preach it to God's people. Every time I have done this over the past several years, it has been one of my highlights of the year. In 2019, I had the privilege of working with Justine Cudao, who is a member of Forward and served as a summer intern this year. He preached an excellent sermon on Psalm 16, which was a terrific blessing to us.

Discipleship & Small Groups

Our Bible studies and small groups have been a great source of encouragement and growth for many members of our church this year. There are currently three women's groups and three men's groups meeting. I also lead a co-ed small group and our Wednesday night prayer meeting & Bible study, which is also co-ed.

I am thankful for all the hard work that Carol Bain, Debbie Michaud, Eunice Chaffey, Patricia Overholt, Christine Woodhouse, Pastor Aaron Woodhouse, Pastor Mark Memije, Shawn Freer, John Deinum, and Don Webster put into leading these groups.

Adult Sunday School

This year, our adult Sunday school class covered a number of topics and sections of Scripture. I began the year by completing a series on how to read the Bible that I had started the previous Fall. We then spent eight weeks in the Spring talking about different aspects of the Theology of the Bible using a series of YouTube videos entitled 3-minute theology. During the late Spring, Charles Chaffey spent eight further weeks teaching through the end of the book of Isaiah. Charles had begun teaching from Isaiah in previous years, providing occasional breaks for Doug MacArthur, when he taught the class, and we were happy to enjoy the conclusion of that series and all of the study that he put into it over the years.

We then spent the summer going through the Sermon on the Mount, from Matthew 5-7, learning from Jesus how to live as citizens of the Kingdom of God. Starting in the Fall, we began a series on 1 & 2 Kings, which took us to the end of the year and into this year.

I am thankful to John Deinum, Shawn Freer, Pastor Aaron Woodhouse, Pastor Mark Memije, Charles Chaffey, Sam Deinum, and Brennan Little who have put much time and effort into teaching this class with me.

Salvation, Baptism, and Membership

It has been our prayer each year that God would use us to see 10 people come to know Christ during the year. As far as we know, God has never fulfilled the number that we have asked for, but each year we have seen salvations. Again this year, I'm aware of at least one decision to follow Christ that came through our ministries and individual efforts for evangelism. There are quite possibly more that I'm not aware of, and there are definitely several people who are in process, learning about Christ and being drawn to Him. Praise God with me for using us in this way, and please keep praying that He would use us (you) and help us (you) to be faithful to share the gospel this year.

This year we baptized 3 people. It is always exciting to see young Christians make a public profession of their faith in Christ, and it is also exciting to see those who have been Christians for many years take the step of obeying Christ's command to make that profession through baptism. We were also very glad to welcome 5 new members into our church this year. See the [Membership And Baptism Report](#) section for full details on baptisms and membership this year.

55+ Ministry

Our 55+ ministry has continued to be a blessing this year as we have sought to both provide spiritual and social encouragement for our seniors and be an outreach to seniors from our community. We are thankful to Brian and Elizabeth Taylor, David Iggulden, Allister Walsh, Ron Picard, and others who have volunteered to help with certain elements of 55+. Please pray that new leadership will arise to take the reins of this important ministry so that Pastor Aaron and I can be freed to just be in a support and oversight role.

The Lord is good and His love endures forever! His faithfulness continues through all generations! Let us come into God's presence with thanksgiving and praise as we remember His faithfulness to us over the past 100 years, and in 2019.

Yours in Christ,
Steve Lambert
Pastor of Teaching & Discipleship

What an exciting year of ministry at Forward. We had the great privilege to celebrate 100 years as a local church. Not many churches get that opportunity. What a blessing it was to celebrate God's faithfulness, to remember the history of God's grace and His provision in the life of Forward. We also gathered together for worship with brothers and sisters in Christ who presently attend Forward and those from the past. As we celebrated our 100-year Anniversary as a church I was reminded constantly of the scripture in:

“For from him and through him and for him are all things. To him be the glory forever Amen.”
Romans 11:36 NIV

We celebrated our 100-year anniversary with a variety of events including 2 separate weeks of prayer, our missions week, an anniversary gala, a youth group reunion, a Beach Hill street party, and a community bbq. It was our intention to celebrate God and make much of who He is and what he has done. I was also very much reminded of the current joy, enthusiasm and hope that we have as a church today. It is my prayer and hope that Forward Baptist Church would be enthusiastic about carrying out the great commission that God called us to for his glory, and that we would carry out that mission with urgency as we seek to Glorify God, Grow in Christ and Go with the Gospel in this place and at this time.

Community Engagement

As a church we are engaged in loving, serving and sharing the love of Christ with the people that live in the Beach Hill and East York neighbourhoods. We have done this by making connection points with various people and groups. We have also called our church to engage in participating in these various connection points. This past year our church was involved in a number of opportunities to connect, which were used as opportunities for us to be engaged with what the community is doing and also to engage those who live in the Beach Hill area with what we are doing. Some quick highlights:

- Beach Hill Community Cleanup Day, Apr. 2019 - Forward co-hosted this event and approximately 40+ people helped clean up the neighbourhood on a Saturday morning.
- Bowmore School Fundraiser, Jun. 2019
- Halloween Outreach Event, Oct. 2019
- Community Christmas Carol Sing, Dec. 2019
- Christmas boxes for people in our community, Dec. 2019 - assembled and distributed 40 boxes
- A monthly fellowship meal following our Sunday services
- Multiple Summer Camps
- Above the Beach, PA Day Camps, Food Bank, and more

Outreach, Family, and Children’s Ministry

We have seen many exciting things happening in the Outreach, Family, and Children’s Ministries at Forward Baptist Church this past year. Some of the initiatives included:

Oasis Family Camp at Beacon Bible Camp

For the sixth summer, John and Mary Deinum and Aaron and Christine Woodhouse directed this camp with the help of 15+ amazing volunteers - many from Forward Baptist Church. We had some families from Forward attend and it was a huge success. We are looking forward to Oasis Family Camp 2020, please pray for it this summer. Pray that as we spend a week in the beauty of God's creation and in authentic community with others, families and individuals will be changed, come to know Jesus as Saviour and King, and grow in grace and love.

PA Day Camps

This ministry was started during the 2014/15 school year and has grown to almost 60 kids at each camp. This past year we had over 55 different people volunteer for anywhere from four hours to 50 hours. Each camp we have the opportunity to share the gospel, serve families by caring for their kids, and represent Christ to the kids that attend the camp. We have had a great time building connection points with kids and families in our community. The hope is that we will make connections with families around the church and have the opportunity to model Christ and share the gospel. Thanks to our great team of volunteers who help with each PA Day camp, each camp day requires 25+ volunteers. To all those who have volunteered: thanks for serving so faithfully and well; it has been a really fun year at PA DAY Camps.

Nursery and KidZone

We continued using the "The Gospel Project" curriculum on Sunday mornings and in Jan 2020 we will complete the 3 year curriculum. Our plan is to start the curriculum again as it is a 3 year chronological Christ-centered Bible study for kids, that examines how all Scripture gives testimony to Jesus Christ. We have about 2-6 kids attend each week in the Nursery and 12-25 kids in Kidzone. Forward Children's Ministry requires a lot of volunteers to serve and love all our kids. We have 24 - 30 volunteers on a rotating schedule that have served faithfully this past year. You all are amazing!

Above the Beach Drop In

We continue to see 70+ kids/parents/caregivers each Tuesday morning between 9:30am and 11:30am at this outreach ministry. Thanks to our wonderful, friendly greeter, Bertha Sharpe, as she welcomes everyone with a smiling face and does a great job helping everyone in. Also a big thanks to Mary Deinum, Terry Donaldson, Becky Lambert, Janet Theunissen, Lea Antzenberger, Sarah Schmidt and Christine Woodhouse for serving in this ministry. We are meeting a need in the neighbourhood. Pray that we would be able to meet the spiritual needs of people who come and connect with us.

Community Food Bank

On the second Tuesday of each month, around 35 people gather together in our Fellowship Hall to participate in the food bank. Our time starts at 9:30 am with some tea, coffee, and light food. Around 9:45 am someone shares a gospel message or testimony, calling others to know God personally, see God at work in their lives and life situations and follow him in repentance and faith. We close with prayer and give an invitation to join the Forward Baptist Church Community on Sundays and at our various events.

Summer Interns

This past summer we had 4 interns working at Forward for 10 - 16 weeks. A big thank you to our amazing summer intern team this year. We had, Justine Cudao, Hannah Desroches, Beth Lambert and James Power as our summer interns. Our summer interns worked hard from May-August serving in a variety of different ways and in different ministries. They were involved in many weekly ministries like A/V, Children's Ministry, and Above the Beach, and had many weekly responsibilities. They were also responsible for planning, implementing and running many events and projects during the summer. Some quick highlights: planning the Community Street Sale and connection event (May, it got rained out), Ministry Appreciation event (June), Bowmore School Fundraiser (June), four Summer Camps, Food Bank, and a variety of other awesome things. I want to thank each of them for their teamwork, positive attitudes, leadership and love for Jesus we would not have been able to do all that we accomplished in the summer of 2019 without your outstanding dedication. Thanks.

Forward Summer Camps

Our camps continue to grow year after year for a number of reasons. We consistently offer a great, gospel focused, and fun camp, with fantastic leaders. Our summer camps are just one part of our larger outreach into the neighbourhood. Many of our programs feed into each other and help to build momentum. Our Above the Beach, Jr Youth, and PA Day Camps have been instrumental in building the summer camps and all other programs. I believe that you need many connection points over many years to gain opportunity,

respect and a platform to share the gospel so neighbours will listen. Pray for those connection points in all our outreach programs.

This summer our Roar half-day kids camp for kids in JK to grade 6 had about 80+ kids. We also had over 30+ different volunteers help. We hosted a missions trip group of approximately 15 leaders and teens from Salem Baptist Church located in North Carolina, they served alongside us at our half-day camp. Our Cooking Camp had about 25 kids attend, Youth Camp had about 20+ kids attend.

Please remember to pray for our Summer Camps in 2020. Pray for the volunteers, summer interns, kids, and families. Please ask God that we would clearly share the gospel and see kids come to understand that Jesus loves them and that we would effectively disciple Christian kids to grow in their faith.

In Christ,
Aaron Woodhouse
Pastor of Community Engagement

I walked off the youth stage somewhat discouraged. The last message I gave them for 2019 was a challenging one; “God requires perfection... we all fall short of perfection... Christ is the only way.” Perhaps the message would cross my young 2020 listeners the wrong way, considering many of them do not come from a church background. One youth, double checked with me after the message, “So there’s no way God would accept me by my own good works?” This youth always has questions. I responded, “No, God does not accept your works, but he accepts your faith in Christ.” This truth was difficult, but this was the truth, and the most loving thing I could tell them. Whatever self-doubts I had, however, were laid aside when one youth, a quieter one who started attending in the fall, that I’m not particularly close to, approached me with a big hug at the end of the night. This ministry is making a difference. The hope of Jesus makes a difference. And the gospel is miraculous, it’s heart curing. And as long as I’m here at Forward, that is what I’m convinced to preach.

Youth Group

The youth group numbers have increased, especially after the summer. We now average 15-20 kids any given Wednesday. Earlier in the year, we finished up the book of Luke. In the summer, we went through select Psalms. At the start of fall, we did the Alpha Series.

One thing of note is that the majority of our Youth Group don’t come from Christian homes... There are only four regular youth who regularly attend a Sunday service. Despite this, the youth have actively engaged during Bible lessons, asking very difficult and engaging questions. Their appreciation of the Bible is vocal, and we have a positive and safe atmosphere.

Apart from an increase in the number of youth from last year, one notable thing for me was greater connections with parents: parents volunteering their time and efforts to the group, cooking and donating snacks. I got to hear the pleas and concerns of parents and several times I got to pray with them regarding a certain situation with their youth.

Another thing of note is that several of the youth have begun volunteering at our other programs like PA Day Camp and Jr. Youth more consistently.

I’ve been able to mentor some of the youth. On top of that, one of the German Interns, Lea Antzenberger, has also begun mentoring.

I’m thankful for the consistent and mature leadership at Youth Group; David Nunn, Brittany So, Sarah Schmidt, Lea Antzenberger, and Justine Cudao (before he went to work at Beacon).

I also like to thank those in the congregation whom I send prayer updates to, they have faithfully interceded on behalf of this ministry. Only the Lord knows what spiritual mountains have been done away with your intercession.

Youth Group Events

We have three types of Youth Events during the year. The Reading Program events, the Joint Youth Events, and the regular youth events. The Reading Program events (four in a year) are fun events provided to youth free of charge, if they have completed the readings; and though not everyone does the readings, a significant amount do participate in the readings. The joint youth events (four in a year) are when we partner with two other church youth groups; Calvary at Pape & Danforth, and Christ Church Toronto. The regular youth events (four in a year) are for anyone is the Forward Youth Group.

One of the highlights was the Word of Life Snow Camp (Recharge) we went to in early March. We went with Calvary & Christ Church Toronto, and due to the small venue, we were able to have plenty of

fellowship/comradery with each other and the other Toronto churches. I switched from attending the Official FEB camp to this one; I felt the FEB one was too large, and so fellowship was limited. WOL remedied my concern.

Act II: Young Adults

The nature of our Young Adults group in the past has been a matter of people coming and going. There are only four people left in the original young adults group. Yet the size of our group has steadily remained around 15-20. The new core group has been very consistent, and there is a great amount of comradery felt among us. We also did much more fellowship together outside of the standard Monday than in the past. They have also actively volunteered in other church programs like PA Day Camps, Jr. Youth & Youth Group.

Jr. Youth

Jr. Youth saw a significant increase in attendance after the fall. Before the summer we were averaging 20-25 kids. At the start of fall we began averaging 26-30 kids. I have led most devotions this year. I co-led this program with Aaron Woodhouse; and I'm thankful for the various Jr. Youth leaders we have had. Among them are Maartin Theunissen, David Green, Jamie Cudao, Brittany So, Lea Anzenberger, Sarah Schmidt, Katie Viera and Travis Camber (I've missed some).

PA Day Camps

I had the opportunity to lead the Bible Station at most PA Day Camps. I recall one young girl asking, "Why do you talk about the death of Jesus after every story, even when the story wasn't about Jesus." That observation could not help but make me smile. Every story in the Bible is about Jesus, the Bible is Christocentric, and it is the Good News of Jesus that will bring salvation to these kiddos.

Summer Camps

The summer of 2019 went very well. It was good to work with returning interns Justine, Beth & James. Cooking Camp as usual was maxed out. What was unexpected however, was that Youth Camp also maxed out at 22 campers (in prior years this camp averaged 4-6 campers). This was just another demonstration of God's faithfulness: that if we plant a small seed, God will make it grow. The curriculum for the Youth Camp was apologetics, starting with the existence of God, to his manifestation of Jesus, his documented death, and the following events that could only be explained by his resurrection. At the Kid's Camp, I lead the Bible Discovery Station, we went through the Exodus story of Moses and I also acted out skits in the morning. During the kid's camp week, a youth group from Texas came over as a missionary trip to help out; during this time, I also led an evangelism module and evangelism expedition on the beach. I also participated at Camp Oasis, co-teaching ages 6-9, and leading the Oasis Talent Night, writing and directing plays, and hosting the talent night. I also helped out at Camp Alpha: The Young Adults Camp co-directed by Steve and Becky; where I was a cabin leader, and I wrote, directed and starred in several plays at the Alpha Omega Talent Night.

Men's Small Group

The small group has been going well. We started strong in early 2019, but during the summer season the group was put on hiatus. This was due to the busyness of my summer as well as Shawn's, who co-leads the Bible study with me, who was on traveling in Europe abroad in the summer. We have since resumed, and although we lost one attendee, we have gained four new ones. So that makes a total of 8 of us. I am grateful to my mentor for helping me out at this small group. Among the group, one person was baptized last year, and two have expressed interest in being baptized in 2020. Keep our group in your prayers.

Misc. Events

Young Adults Events – The young adults this year have been very vibrant and did several events together. We went skating, pumpkin carving, Christmas tree decorating, had a board game night, did a New Year's event, and generally hung out after every Sunday service.

Food Bank – I led the Food bank devotion several times in 2019. I have been able to connect and make dear friendships with several of the people there; among them were Joshua and Linda, who attended our group for about a month, Marlene, and Eddy, who has since passed away, and I had the honour of giving his obituary.

Preaching/Sunday School – Last year I preached four times, Daniel 1, Psalm 23, Psalm 8 and John 12. And I guest preached twice last year at other churches. Additionally, I taught Sunday school on occasion.

German Internship – This year I had the luxury/addition of German interns who would assist me in the Jr. Youth/Youth Group programs. Apart from the tasks assigned to them by Aaron & Sarah, they have helped me a lot in my programs, taking attendance, set up/tear down, connecting with the youth, working on a custom art project, and also mentoring some of the girls that attend youth group.

Schooling – I have continued schooling at Heritage part-time with the hopes of eventually obtaining my MDiv. I am very grateful for this opportunity.

Basketball Drop-In – Earlier in the year, I had a basketball drop-in, which gained some traction, however when the summer started with all the camps, this program fell through the cracks. I'm hoping to start this program again but to have someone else as the point person (someone is interested), with myself having a supervising role instead.

Conclusion

I'm so grateful to have the opportunity to minister at Forward Baptist for another year. This year we've really been able to see the fruit of our labour. I wouldn't have been able to do it without faithful friends and co-labourers in Christ. Ultimately, the Youth Ministry wouldn't exist without Christ. Jesus is the founder of our faith, our way forward, and our finish line. For from Him, and through Him and for Him are all things, glory be to God!

In Christ,
Mark Memije

*“And let us run with perseverance the race marked out for us,
fixing our eyes on Jesus, the pioneer and perfecter of faith.”*

Hebrews 12:1-2 NIV

Life and faith are often not as black and white as we would like to make them. Instead we discover tensions or paradoxes. Jesus was fully man and fully God. My mind can't really comprehend that...and yet I know it to be true. In Christ I am a new creation (2 Cor. 5:17) and yet I still seem to cling to my broken sinful nature. I live here and now in a space where people's worldviews are often painfully different than the worldview that the Bible calls me to understand and live by. I would expect to find these tensions in life discouraging, but I don't! For as long as I can remember, these are things that have made me delight in my God in ever-growing ways. I don't mean I enjoy the struggles of fighting with sin. It is painful to think that people find me strange, ignorant, or even unloving when my worldview clashes with their own and that of most of the world. But these are all things that point me to God as being greater than anything I could ever be. They remind me day after day that I am not God...but that God is so much more than I can ever comprehend. And this brings me to my knees in worship! So instead of fearing them, I invite you to lean into the parts of your faith that you struggle to understand and the parts of your life that are difficult or painful. But as you do so, fix your eyes on God rather than on the struggle alone and let him call you to worship! He is so much greater than you will ever comprehend and his grace is sufficient for you.

Worship Services

Here at Forward, we gather each week as a whole church to worship God together. I am continually grateful for each person who shares of their time and energy to create this communal worship time. Greeting, ushering, running tech, making music, reading, praying, preaching, caring for kids, making coffee, washing dishes, shoveling, cleaning toilets, etc. These are all ways that we care for and help each other to worship.

My prayer is that we will continue to grow together in unity under Christ. I am continually grateful for the many ways I see people in our church family calling each other to study God's Word and to live in response to what we learn there. And I love that this happens over coffee/tea, at the dinner table, in small groups, at camps, in worship services, etc. We are family and don't grow and worship together only on Sundays!

As I plan worship services, my desire is not only to serve the larger congregation and point us to Christ, but also to care specifically for those who give of their time to help with music, tech and other areas of the worship service. In 2019 we met together twice. Once for training and to look at new music, and once with just the music and tech teams simply fellowship together and grow in relationship.

100 Year Celebrations

In 2019 we had the privilege of celebrating 100 years of serving God together here at Forward Baptist Church. Over the course of the year I created posters and other communications to send out to churches in the Toronto area and to people who are a part of Forward's present and past. These included, letters, emails, social media, etc. I'm so grateful for the many people who assisted in planning these events both on the planning committees and by stepping in to assist with the many details involved in making events possible! But above all, I am thankful for the many ways the faithfulness of people to God in the past has made it possible for this church to also continue worshipping God and sharing the gospel with those around us. May we never cease to grow in faithfulness to our God!

Database Transfer

Beginning with Sunday morning worship services, and then progressing piece by piece over the year, we have moved our church database and scheduling to a new system! I'm grateful for the patience of leaders and

individuals in the church family through this process as we set up a new system that will help us to care for the church better in the future.

Interns

As a church, we believe that providing space for people to grow in their faith and in practical skills is important. One of the ways we do this is through internships. In May, I had the joy of welcoming 4 student interns into my office. As you can imagine, having an office full of people has its challenges, but it is also full of growth and laughter! At the end of August, the summer interns said farewell and we welcome 2 Leibenzeller interns the following week. Part of the work the interns do is administrative. This frees up some of my time to focus on other parts of my job! One of the things it allowed me to do in 2019 was to mentor Beth, Hannah, Sarah, and Lea during their internships.

Participation in the Larger Church

Throughout the year, there are a number of ways I participate in the larger church family. I help plan and lead Singspiration services in which we gather to worship together with other churches in Toronto. In June, I stepped down from serving on the Exec. Committee for the FEB Toronto Pastors Association, though I still attend the monthly gatherings as I am able. In April, I was voted in as a Board Member of FEB Central for a 3-year term.

Biblical Counseling

In January 2019, I began online classes through CCEF in Biblical Counselling. I am grateful to the church for helping to make this continued study possible and look forward to the ways that it will bear fruit in both my life and in the life of our church.

Sabbatical

As part of the church's sabbatical policy, I was given 6 weeks (June 3-July 14) away from regular ministry to rest. God used this time both to refresh my body and spirit, and to help me better understand myself as I continue to grow in him. I have already been able to see ways in which this time of growth has helped me to better care for the people around me, and I am thankful both to God and to this church family for it!

Congregational Care

Each season is unique, but here is a taste of some of the ways I participate in congregational care.

- Following up with people who visited the church and requested more information.
- Time spent (often over coffee/tea) with congregation members in need of conversation, prayer, or encouragement.
- Drop-in conversations with community members who are lonely, in need of prayer, etc.
- Discipleship of a few women in the church.
- Shut-ins - sending (or overseeing someone who does) bulletins, etc. on a regular basis.
- Assisting with PA Day Camps (baking) and the summer Kids' Camp (registration table).

Communications/Publications

Throughout the year there is a lot to communicate! Here are some of the ongoing tasks that I complete or oversee throughout the year:

- Bulletins: bi-monthly, weekly Sunday, weekly prayer.
- Church emails
- Graphic design for posters/slides/etc. as needed.
- Church Calendar
- Church Database & Website

In Christ,
Sarah Quartel
Worship & Communications

MISSIONS COMMITTEE

The hundredth anniversary celebrations of this faith community are in the immediate past, and its forward march begs the question – What of the future?

One hundred years is a relatively short time-period when viewed in the perspective of history, yet there is something immensely valuable in its revelations. More complex and demanding is the evaluation of the more recent history, given that its events and occurrences are effectively incomplete. A deeper and more comprehensive analysis of this history will only be revealed in the decades to come.

Yet, there is something that remains constant and unchanging ---- This constant is God's Word. The Bible reveals to us, in both the Old and New Testaments, God's love for the whole world and His plan to gather for Himself a people from every nation, tribe and language to worship Him. Furthermore, Christ has specifically commissioned us (His church) to preach the gospel to the entire world (Mar 16:15) and to make disciples of all nations (Matthew 28:19). He has called us to be the salt of the earth (Matthew 5:13) and the light of the world (Matthew 5:14). He has commissioned us (His redeemed people) to be His instruments in advancing His great global redemptive agenda in the world.

Imagine the whole world blanketed with the gospel! This is possible in our generation.

- The internet is global. People anywhere can download the Bible and supportive literature.
- Many internet sites are leading people to Christ and maturing them in the faith.
- Thanks to smart phones individuals in communities hostile to the gospel can secretly be reached with the truth.
- Radio programming dedicated to the evangelism and church planting is available in many languages.
- Television is ministering to large sectors of humanity, again in major languages.
- Wycliffe Bible Translators envision every language having Scriptures by 2025.
- Thousands of "foot soldiers" are on the ground in all known languages proclaiming the truth.
- "Underground churches" are reaching out in their communities in spite of political opposition.

We were privileged to focus on Missions, present and past, during 2019 through guest visitors and specific church community events including: **Ray Alary** – Trans World Radio, Mission Focus Week – October 19-27, Missions Banquet with **Rev. Don Whiteside, Don Longworth** (SIM), **Daniel Jovin**, Week of Prayer, Music Night and **Paul McDonald** (Send International).

We are a blessed people for blessing others in the name of Jesus.

Respectfully submitted on behalf Gerald Britton and Patricia Overholt – Missions Committee,
Ray E. Repo,
Chairman, Missions Committee

Our Missionary Family

Ray and Sandra Alary - President, TWR (Trans World Radio) Canada, London, ON
Dave and Julie Boonstra - On Home Assignment, Pioneers Canada
Aaron & Annegret Bowes - Church Planters, Berlin, Germany; with Missions3DThreshold
Daniel & Emily Ford - Church Planter in Hincesti, Muldova, Baptist Missions to Forgotten People
Gilles & Irene Lapierre - AEBEQ, Association d'Eglise Baptiste Evangeliques au Quebec
Don & Erin Longworth - SIM, Culture Connections, New Brunswick
Martha Oates - Missionary Appointee to Taiwan; with OMF International Canada
Valera & Laura Strugov - MoveIn Team, Toronto, Ontario
Bechara & Roula Karkafi - FEB International - Arab Missions, Canada

Missions / Schools / Agencies

FEBCC (General Fund, FAIR, Network Project)
FEB Central:
Heritage College & Seminary, Cambridge, ON
Liberty Grace Church, Toronto
Toronto City Mission;
SAT-7 Canada (A satellite broadcast ministry to the Middle East);
Pioneers Canada, Dorchester, Ontario
LeadersFormation (Fellowship International)

Our Retired Missionaries

<i>Jessica Breski</i>	Toronto, ON
<i>Gordon, Hugh and Jean</i>	Burlington, ON
<i>Grimshaw, Jo</i>	Scarborough, ON
<i>Hamp, Hugh & Carol</i>	Carstairs, AB
<i>Kerr, Paul & Diane</i>	Barrie, ON
<i>Longworth, Jim & Barb</i>	New Brunswick
<i>McKie, Vi</i>	Meaford, ON
<i>Sheffield, Bob and Nancy</i>	Colorado, USA
<i>Taylor, Brian & Elsabet</i>	Goodwood, ON
<i>Whiteside, Donald</i>	Barrie, ON

PROPERTY COMMITTEE

The role and responsibility of the property committee is to maintain and improve the amazing facilities and physical properties that God has entrusted to us as a church community. We are also entrusted with ensuring that the facilities are used to further God's Kingdom and bring glory to Him. We have so much to be thankful for when it comes to our facilities, the building is built well, has been mostly maintained and is mostly presentable.

With that said we need to realize that we have an aging building. The toilets which were replaced in 2018 were from the 1960's, and the bathrooms and fixtures are also from the 1960's. As buildings age they require regular updating, maintenance and fixing to ensure they are useful for many years of fruitful ministry. In the coming years we will need to continue to make large investments into the property.

We thank our Custodian Team that worked hard in 2019 in maintaining and cleaning our facilities. We are thankful for all the following people that have helped with custodian work in 2019 at various times and in different ways:

Full time custodians: Justine Cudao, Jamie Cudao and Sam Deinum.

Part time custodians: Peter Gittings, Paul Bowles and James Shuttleworth.

Volunteers: Ken Chan, Eddie Fluery and Jim Sleep

Highlights from 2019

- Major boiler and water pump repairs - Our boiler which heats the church was in need of extensive maintenance and repair this year.
- Half wall removal in Sanctuary foyer - We are thankful for Tom Crosby and Shawn Freer who removed half the wall in the Sanctuary foyer. This opens up the space for events (such as the Community Carol Sing) and provides greater visibility in the space.
- Wildwood parking lot - The congregation agreed to conduct a feasibility study which would explore and then outline the various options the parking lot space could be used for in the future. Study to be completed in 2020.
- Re-shingled 146 Glenmore Rd roof.

Looking forward to the years ahead

Lord willing, we plan to:

- Update our outside signage - a portion of the 100 Year Anniversary Offering will be used to cover the needed outdoor signage. This work will be designed and completed in 2020. The signage will help with the overall presentation of our Church and the programs that we run in order to reach out and share the love of Christ with the Beach Hill Community.
- Elevator retrofit project - To be completed in 2020 and is part of the 2020 capital budget.
- Fix foundation leaks in door frame near gym.
- Continue to paint rooms that have paint peeling and are in need of some freshening up - Fellowship Hall, CE Entrance.
- The property committee will also look at other needed repairs, updates and renovations that will help us to continue to best use our facility to the glory of God and that will enable us to best utilize our church facility for ministry purposes.
- Identify and implement ways to reduce utility costs in the church: Finish replacing faucets on sinks, weather stripping on outside doors, change old windows for energy efficient windows.

Library Resource Center

The Church Library is located on the main floor by the Sanctuary and is readily accessible to all people on Sundays and throughout the week. I would encourage you to take advantage of the books and resources available inside. In addition to the many great physical books in the library we also have a great digital video library offered through Right Now Media which has 1000's of video resources available for streaming online. You can request access by contacting the Church Office or by [following this link](#).

I would like to thank the following people for their contributions in the library in 2019: Harry Legris and David Iggulden.

May we continue to be good stewards of what God has entrusted us with in 2020 and may we make bold plans for how our facility and material possessions can be used to further God's kingdom and proclaim the gospel in the Beach Hill Neighbourhood, East York, and Toronto.

Respectfully submitted,
Aaron Woodhouse
Property Committee

Property Committee Members: David Power, Aaron Woodhouse

WOMEN'S MINISTRY AND WOMEN'S MISSION FELLOWSHIP REPORT

The Wednesday evening Women's Bible studies have continued this past year with between 8 and 12 women attending as they were able. In the winter/spring we studied the fruit of the Spirit using a study guide written by Tim Keller. In the fall we used a study from Right Now Media by Bianca Olthoff on the book of Ruth.

This year a bridal shower for Katrina Hembruff and baby showers for Becky Lambert and Sarah Babalola and Kathrine Deinum were planned and hosted by the women at Forward to bless these new marriages and babies with our love and practical gifts.

Several of the women have been studying on their own "Wisdom Literature" a study produced by Simeon Trust. It is an intensive study where we are learning how to handle Old Testament Poetry and Wisdom Literature. In March we will get together to share what we have learned and speak on a preassigned passage in Psalm 119.

Our women's ministry at Forward is a vital part of our Forward community. Please prayerfully consider how you might get involved!

Respectfully submitted by the Women's ministry team
Debbie Michaud, Carol Bain, Denise Britton, Mary Deinum, Becky Lambert, Sarah Quartel

Thursday Noon Hour Women's Bible Study

This group has changed its frequency of meeting to the first and third Thursday of each month, because one of our leaders, Terry Donaldson moved away. I would like to thank Terry for her participation in leading our small group and her help with making the tea each week.

In 2019 our major study was "I Saw the Lord" by Anne Graham Lotz with Henry Blackaby and Crawford Loritts. This was a video series on personal revival. The first session was a very informative Bible study workshop describing the format that Anne Graham Lotz uses to study the Bible. We used this format to prepare for the different sessions that focused on people like Josiah, Ezekiel, Moses, David, Ezra, Isaiah and Nehemiah. After this study, we went to the book of Ruth for 7 sessions, using RightNow Media by Bianca Olthoff.

Women's Mission Fellowship

The Women's Mission Fellowship meets on the last Thursday of the month, January to November, with a break in the summer. At Easter we sent cards to our missionaries and again at Christmas. We were part of the team working on the 2019 Christmas Project, making Christmas boxes for people in our community. Our part was to be available on Sundays to receive and collect items from people in the church. It was exciting to see the sign-up sheet fill quickly with signatures.

We invited speakers to tell us about their involvement with Missions: Kathryn Deinum, Jen Oates, Martha Oates, Josh Choa and Denise Britton. It was a blessing to hear their testimonies of what God is doing in their lives.

"Give thanks in all circumstances; for this is God's will for you in Christ Jesus." 1 Thess 5:18 NIV

Respectfully submitted by Eunice Chaffey and Patricia Overholt

FINANCE COMMITTEE REPORT

2019 was another year where we could see God working in our Church and our community. I continue to be encouraged to see how God blesses our Church with members that give so generously. This generosity has enabled the Church to execute on what we believe is God's will.

God continues to provide for our Church. The total income for the year was \$573,459, compared to the budget of \$554,100. This includes \$68,037 received for the anniversary offering. Total expenditure for the year was \$575,799, compared to the budget of \$602,935. The difference relates to some of the capital expenditures and 100-year anniversary projects that will only be completed in 2020. As in the past, these special projects can sometimes take extensive periods to plan and complete. The commitment to complete these projects as approved by the congregation remains. The year ended in balance with expenses exceeding income by only \$2,340. The church also received \$80,519 as a bequest, resulting in the available funds for the year totalling \$231,756.

The 2019 expenditure mainly supported the following activities:

- Staff and Pastoral costs;
- Maintain the church activities;
- Maintain the building;
- Maintain the current support of missionaries; and
- Improvements and repairs to the church facilities.

As a church family, we believe that:

- **God** has provided us with the staff members who serve at Forward.
- **God** wants us to reach out to the neighborhood.
- **God** wants us to be united.
- **God** wants us to be a church that takes care of its members, young and old, near and far.
- **God** wants us to support our missionaries.

Most important, we believe that **God comes first**, and I am grateful to be part of a church where it is evident from our givings that we often do place God first. Please continue to pray that as a congregation, together we would discern how God would direct us to use the resources He has given.

I would like to thank Carol Bain our bookkeeper for her unfailing diligence and care in maintaining the books and records of Forward. I also want to thank our regular tellers: Charles Chaffey, Allister Walsh, Marianne Potter, Patricia Overholt and Richard Rawlins, our head teller, who faithfully count the money and prepare the deposits each week.

We are once again thankful for the way God's people have supported the work at Forward. May God bless you as you give cheerfully to the work of our Lord.

Respectfully submitted,
Maarten Theunissen
Chair, Finance Committee

FORWARD BAPTIST CHURCH
STATEMENT OF INCOME AND EXPENDITURE
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
INCOME				
Envelopes	13,821	15,907	20,068	15,000
Where Most Needed	161,822	127,265	179,083	180,000
Pre-Authorized Gifts	113,020	131,120	116,250	130,000
Loose offerings	4,322	3,971	4,913	3,800
Anniversary offering	68,037	34,181	27,728	65,000
United Way	111,004	102,122	77,788	80,000
Other donations, inc Roof Fund	6,214	52,060	192	-
TOTAL INCOME	478,240	466,626	426,022	473,800
MISSIONS INCOME				
Envelopes	11,627	10,790	18,885	13,000
Special Mission Offering	25,231	28,741	20,850	25,000
Other Missions Income	603	-	10	-
TOTAL MISSIONS INCOME	37,461	39,531	39,745	38,000
OTHER INCOME				
Rent - Glenmore	9,350	10,200	10,200	10,200
Rent - Korean Bible Baptist Church	10,000	10,000	10,000	10,000
Rent - Rehoboth Baptist Church	-	-	-	-
Facility Rentals	9,315	7,518	2,196	7,000
Government Grants	5,224	-	3,023	-
Recoveries & Fees (mainly camp)	21,810	22,168	15,080	15,000
Interest Earned	2,059	884	166	100
Other receipts	-	390	150	-
TOTAL OTHER INCOME	57,758	51,160	40,815	42,300
TOTAL INCOME	573,459	557,317	506,582	554,100

FORWARD BAPTIST CHURCH
 STATEMENT OF INCOME AND EXPENDITURE (Continued)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
LOCAL EXPENDITURE				
Staff and pastoral costs	365,898	337,435	305,133	348,151
Christian education	19,681	25,974	21,851	28,721
Worship	3,123	2,583	6,458	3,650
Communications and fellowship	6,453	9,899	9,566	9,751
Office and general	21,054	18,506	17,760	18,752
Building	83,928	89,269	98,820	94,200
Bus ministry	1,776	1,490	1,628	1,700
Capital Items and special projects	7,423	50,164	2,520	7,350
100 Year Anniversary	15,569	3,971	-	35,000
TOTAL LOCAL EXPENDITURE	524,905	539,293	463,736	547,275
MISSIONS EXPENDITURE				
Individuals	29,800	27,720	30,120	29,800
Mission Organizations	15,360	14,960	16,970	15,360
Other	5,734	3,682	13,730	10,500
TOTAL MISSIONS EXPENDITURE	50,894	46,362	60,820	55,660
TOTAL EXPENDITURE	575,799	585,655	524,556	602,935
INCOME OVER EXPENDITURE BEFORE SPECIAL ITEMS	(2,340)	(28,338)	(17,974)	(48,835)
Bequest	80,519	-	1,000	-
BALANCE, Beginning of year	153,577	181,915	198,889	153,577
BALANCE, End of period	231,756	153,577	181,915	104,742

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE - LOCAL MINISTRY FUND
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
STAFF AND PASTORAL COSTS				
Salaries	226,301	217,164	194,717	224,000
Employee benefits	45,057	42,340	39,170	42,201
Temporary help	42,097	41,555	34,136	41,500
Summer Career Placement	35,494	23,587	24,189	26,000
Book allowance (pastoral staff)	2,000	2,075	2,000	2,000
Work Clothes (custodial staff)	-	-	-	400
Staff Education & development	4,230	5,224	3,961	7,000
Travel	1,667	799	1,059	650
Pastoral costs	1,932	1,441	2,168	1,200
Long Term Interns	2,339	-	-	-
Conferences	4,781	3,251	3,736	3,200
	365,898	337,436	305,136	348,151
CHRISTIAN EDUCATION				
Department supplies	1,925	2,446	3,501	3,200
Bible school curriculum	1,338	914	-	500
Library/resource centre	19	112	75	100
Day camp	10,339	8,138	8,586	8,500
Developing Ministries	2,203	11,264	5,477	13,000
Men's Ministry	169	63	-	100
Family Ministry	367	144	1,743	120
Youth Ministry	2,713	2,657	2,207	2,000
Women's Ministry	608	237	262	1,201
	19,681	25,975	21,851	28,721
WORSHIP				
Organ & piano maintenance	676	1,018	1,104	1,300
Worship expenses	1,156	436	4,086	500
Special speakers	384	400	600	800
Song License	804	662	640	900
Ordinance	103	67	28	150
	3,123	2,583	6,458	3,650
COMMUNICATIONS AND FELLOWSHIP				
Communications inc Advertising	1,796	1,378	1,574	1,400
Community Outreach	633	2,047	3,627	1,750
Church fellowship	3,687	5,616	3,441	6,501
Flowers	96	638	924	50
Auditorium decorations	241	220	-	50
	6,453	9,899	9,566	9,751

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE - LOCAL MINISTRY FUND (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
OFFICE AND GENERAL				
Bank charges & interest	1,883	2,266	1,676	1,851
Cell Phones	2,202	2,208	2,208	2,400
Postage	1,564	1,276	684	1,601
Printing, stationery & office supplies	12,559	10,299	9,307	10,500
Telephone	2,846	2,457	3,885	2,400
	21,054	18,506	17,760	18,752
BUILDING				
Building maintenance, repairs and supplies	18,226	13,797	23,576	22,000
Gas	16,332	17,023	15,505	18,000
Hydro & Water	30,861	37,417	43,218	38,000
Insurance	6,906	6,349	6,344	6,300
P.A./ A.V. maintenance & supplies	3,964	1,056	3,573	2,400
Glenmore property	7,639	13,627	6,604	7,500
	83,928	89,269	98,820	94,200
BUS MINISTRY				
Bus insurance	1,326	1,381	1,396	1,300
Bus operating costs	356	109	232	150
Bus repairs & maintenance	94	-	-	250
	1,776	1,490	1,628	1,700
CAPITAL EXPENDITURES				
Capital Expenditures	-	1,104	-	-
Server/IT upgrades	-	-	2,520	-
Roof replacement	-	49,060	-	-
Pew Bibles	2,305	-	-	3,850
New Projector	5,118	-	-	3,500
	7,423	50,164	2,520	7,350
100 YEAR ANNIVERSARY				
Book	4,254	60	-	2,000
Video	314	-	-	1,000
Community Event	8,928	-	-	3,000
Miscellaneous	2,073	3,911	-	4,000
Signage/Advertising	-	-	-	25,000
	15,569	3,971	-	35,000

FORWARD BAPTIST CHURCH
SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
REVENUE				
Envelopes	11,627	10,790	18,885	21,500
Special Missions Offering	25,231	28,741	20,850	25,000
Other income	603	-	10	1,500
TOTAL REVENUE	37,461	39,531	39,745	48,000
INDIVIDUALS				
Aaron and Anna Bowes	19,000	18,120	18,120	18,095
Don and Erin Longworth (Serving in Missions)	1,200	1,200	1,200	1,200
Ray and Sandra Alary (Trans World Radio)	2,000	2,000	2,000	2,000
Daniel and Emily Ford (BMFP)	2,000	2,000	2,000	2,000
Gilles and Irène Lapierre (SEMBEQ)	2,000	2,000	2,000	2,000
Jennifer Oates (OMF Int)	-	-	1,200	1,200
Martha Oates (OMF Int)	1,200	1,200	1,200	1,200
Valera & Laura Strugov (Movein)	1,200	-	1,200	1,200
Bechera & Roula Karkafi (FEB Int)	1,200	1,200	1,200	1,200
TOTAL INDIVIDUALS	29,800	27,720	30,120	30,095

FORWARD BAPTIST CHURCH
SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS FUND (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2019	2018	2017	2019 Budget
MISSION ORGANIZATIONS				
FAIR (FEB Int)	720	720	720	720
FEB Central: General fund	4,000	4,000	4,000	4,000
Fellowship Network Project (FEB Int)	720	720	720	720
FEB Central: Church Planting Program	720	720	720	720
FLC: Myanmar	-	-	2,000	2,000
Liberty Grace Church	800	1,200	1,200	1,200
Heritage College & Seminary	2,400	2,400	2,400	2,400
Toronto City Mission	2,000	1,200	1,200	1,200
SAT-7 Canada	2,000	2,000	2,000	2,000
MAARIFA - Pioneers	2,000	2,000	2,000	2,000
Designated Gifts	-	-	10	-
TOTAL MISSION ORGANIZATIONS	15,360	14,960	16,970	16,960
OTHER				
Conference & Special Speakers	1,404	1,082	1,330	3,500
Short Term Missions	-	-	10,000	16,100
Gifts to missionaries & retirees	3,500	2,600	2,400	3,050
Women's Missionary Fellowship	830	-	-	-
TOTAL OTHER	5,734	3,682	13,730	22,650
TOTAL EXPENSES	50,894	46,362	60,820	69,705
NET INCOME (EXPENSES)	(13,433)	(6,831)	(21,075)	(21,705)

Abbreviations:

BMFP - Baptist Mission to Forgotten Peoples

FLC - Frontier Laborers for Christ

FORWARD BAPTIST CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2019

	General Operating	Other Funds	Dec. 31 2019	Dec. 31 2018	Dec. 31 2017
ASSETS					
Cash	46,462	-	46,462	79,093	61,059
Investments (savings acct/GIC)	162,958	-	162,958	76,262	115,747
Petty Cash	346	-	346	326	197
Gov't Rebates	27,524	-	27,524	15,378	21,148
Accounts Receivable	-	-	-	-	-
Prepaid Expenses	8,001	-	8,001	1,236	3,791
Capital assets	-	1	1	1	1
	<u>245,291</u>	<u>1</u>	<u>245,292</u>	<u>172,295</u>	<u>201,944</u>
LIABILITIES					
Accounts payable	2,114	-	2,114	195	1,702
Member loans payable	-	20,000	20,000	20,000	20,000
Benevolent Fund	10,075	-	10,075	15,179	16,772
David Barr Fund	1,346	-	1,346	3,353	742
Women's Missionary Fellowship	-	-	-	-	145
Forward Friendship Club	-	-	-	-	667
	<u>13,535</u>	<u>20,000</u>	<u>33,535</u>	<u>38,728</u>	<u>40,029</u>
FUND BALANCES	<u>231,756</u>	<u>(19,999)</u>	<u>211,757</u>	<u>133,567</u>	<u>161,915</u>

NOTE 1:

CHURCH INDEBTEDNESS

Member loans, renewable annually at the lenders option, on October 31, with interest payable at the prevailing Canada Savings Bond rate.

FORWARD BAPTIST CHURCH
STATEMENT OF CHANGES IN FUND BALANCES
AS AT DECEMBER 31, 2019

	Benevolent Fund	David Barr Fund	Total Fund Balances
Balance-Beginning of year	15,179	3,353	18,532
Receipts rec'd during year	12,108	850	12,958
Disbursements during year	17,212	2,857	20,069
Balance-end of year	<u>10,075</u>	<u>1,346</u>	<u>11,421</u>

MEMBERSHIP AND BAPTISM REPORT

Baptisms in 2019 - 3

Manal Selah - April 22	Mike Kassa - Dec 3
Mark Duiker - Dec 3	

New Members in 2019 - 5

Lisa Hodge - Mar 17	Michael Regan - Mar 17	Josie Weir - Nov 3
Kevaughn Nickle - Nov 3	Josh Chao - Nov 3	

Members Removed in 2019 - 5

<u>Deceased</u>	<u>Membership Transferred</u>	<u>Removed</u>
Norma Cowling - Jan 7 2019		Lloyd Sparks
Shirley Aldridge - July 26		Marie Allen
Eddie Fleury - Nov 15		

Membership by Category 2019

	2019	2018*	2017	2016
Active Members	111	112	103	111
Member Missionaries	2	2	2	4
Inactive Members	15	16	19	15
Shut in Members	15	13	13	14
Total Membership	143	143	137	144

* The numbers listed for 2018 do not match the figures reported in the 2018 Annual Report. Looking at the past several years of reports, we uncovered several small past miscalculations. We corrected the 2018 figures in this report.